

10 SOFT SKILLS EVERY EMPLOYER IS LOOKING FOR

HEARTLAND CAMP GIVES YOU THE RIGHT EXPERIENCE TO LAND YOUR DREAM JOB

1. ADAPTABILITY

Employers love having someone who isn't afraid to adjust expectations or job roles, but can easily adapt in a quickly changing environment.

Heartland Camp: Because you can't predict what will happen with campers, weather or activity changes, Heartland Camp is the best place to learn to adapt quickly and with joy to ever changing circumstances.

2. CREATIVE PROBLEM SOLVING SKILLS

Spoiler alert Problems will come up in your job that you have no idea how to solve at first. That's a given. The unknown is how you will respond: can you find a solution? Or will you freeze until someone else helps you?

Heartland Camp: A camper forgets their favorite stuffed teddy bear and their parents live too far away to bring it! You jump into action and start hunting around camp for craft & activity supplies to build them a make shift teddy bear that doesn't look great but makes them laugh and shows them you care.

3. CONFLICT RESOLUTION SKILLS

Employers love having someone who isn't afraid to adjust expectations or job roles, but can easily adapt in a quickly changing environment.

Heartland Camp: Camp isn't always screaming down the zip line and soaking in sun at the pool. It can be real and holy work to teach campers and practice yourself how to manage conflict well.

4. EMOTIONAL INTELLIGENCE

This one is so, so important. Why? Because employers want people who can do adulting well: people who have excellent self-awareness and self-regulation so they can work well with others.

Heartland Camp: Meeting with campers during a summer is essentially training in emotional intelligence because sitting, listening, and understanding the kids in front of you is hard work. You may need to respond to a child without sharing your opinion, you may need to put aside your tiredness to love them well, and you will need to show them they are seen and valued.

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5. LEADERSHIP ABILITY

This doesn't mean you come in ready to climb the ladder with a 10 year plan for a company takeover. Rather, it means that when you see something that needs doing, you know how to take initiative and get it done. It also means you can inspire others to come along with you to accomplish tasks to move the company's priorities forward.

Heartland Camp: You have campers and staff looking to you for direction every day all summer long. You are bound to grow in leadership at Heartland!

6. EMPATHY

This is possibly the most under-looked 'essential soft-skill.' Empathy is the ability to understand the feelings of others. This skill is key in not only dealing well with bosses and difficult co-workers, but also serving your customers well!

Heartland Camp: You will begin to see how making an effort to understand your campers' and co-workers' thought processes and feelings opens incredible opportunities to love them and share about Jesus.

7. RESILIENCE

When life gets hard, do you have enough grit and determination to bounce back? Do you quit? Do you understand that sometimes you will make mistakes and fail, but that the important thing is to learn and grow from those?

Heartland Camp: Nothing improves your resilience like getting new campers to love on while you do the same thing every. single. week. This may be the most valuable lesson learned at Heartland Camp. This skill will set you apart and also help you to be motivated by your company's "why" even in the face of a tough day.

8. ABILITY TO CONTEXTUALIZE

This may seem confusing on the surface, but employers want people who can see the big picture. They want you to be able to understand how your job fits into the larger strategy of the company, and they want to know that you can align your tasks and priorities to move that strategy forward.

Heartland Camp: You'll learn how your daily tasks and activities fit into the bigger picture of our mission and be able to clearly explain exactly how you can contextualize based on experience in your next interview.

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9. TIME MANAGEMENT

What better way to prove you're a capable employee than to get to work or meetings on time, complete projects by the deadline, and stay on task while at work? Also, those who can't manage time well usually don't keep their jobs for long.

Heartland Camp: You may be managing the time of a group of campers or logistics that keep the day running smoothly. Whatever it may be we all know that not having a slip n slide ready for 8 year olds would not turn out well...

10. PUBLIC SPEAKING SKILLS

Employers want to know you can communicate clearly with co-workers and present your ideas or proposals with confidence. Communication is key to a workplace running smoothly and you want to show that you've had the experience to perfect it.

Heartland Camp: Whether you're a counselor speaking to your small group of campers or the Head Lifeguard sharing the rules to a large group, clear and confident communication is key and will be practiced every day that you are employed. You'll be a pro by the end of it!

Need more convincing?

Few people are a master of these soft skills straight out of school. That's why a summer job that doesn't just give a paycheck or "hard skill" experience but provides opportunities for you to develop these skills is essential and far more valuable.

You'll have a skillset that stands out from the rest!

Apply Today!

Start your application and be prepared to pursue your dream job!

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